

CAMPUS SECURITY

The Lac Courte Oreilles Ojibwe College has adopted the motto of the Milwaukee School District's Public Safety Division when it comes to Campus Safety.

EDUCATION FIRST

The Lac Courte Oreilles Ojibwe College is firmly committed to providing a campus environment based on civility, respect, and the free expression of ideas. Consequently, the institution has a policy of "zero tolerance" for acts of violence, fear, harassment, and other forms of aggressive or intimidating behavior. Any threat or incident of campus violence must be reported, and all reports will be taken seriously and thoroughly investigated.

Violence and threats of violence are always prohibited on campus, especially whenever:

- the act, behavior or communication is abusive and could cause another person physical, emotional, or psychological harm
- the act, behavior or communication damages or threatens to damage property of the university or of an individual

Examples of campus violence include, but are not limited to:

- threats of harm to a person or their property
- brandishing a weapon or an object that appears to be a weapon
- intimidating, threatening, or directing abusive language toward another person
- stalking as defined by Wisconsin statute
- physical attacks on another person such as slapping, punching, pushing
- putting a fist close to another person's face or other such intimidating gestures
- making threats via the internet (e-mail or webpage)

Reporting Procedures

1. Acts of violence, or threatening, aggressive or disruptive behavior should be immediately reported to the Dean of Student Affairs. If the Dean is not available, it should be reported to any person in authority.
2. The person receiving the report must make an immediate and initial investigation to determine if the incident is 'ongoing'. Should this be the case, appropriate authorities should be summoned immediately. If incident has passed, names of witnesses should be obtained, facts gathered, and situation assessed.
3. An Incident Report must be completed and submitted to Dean of Student Affairs as soon as possible.
4. Incident will then become subject of College's Disciplinary Policy and/or may be turned over to local law enforcement agencies.