

TOBACCO USE POLICY

Part 1. Policy

Lac Courte Oreilles Ojibwe College has adopted a tobacco-free and electronic cigarette-free (including cigarettes, cigars, pipes, smokeless tobacco, e-cigarettes, tobacco-like products, and other tobacco or non-prescribed nicotine products) policy that prohibits the use of all tobacco and electronic cigarette-free products within college buildings.

Smoking and the use of tobacco and electronic cigarette-free products is permitted only in designated areas on campus grounds. Outside locations where tobacco use is permitted are indicated on maps posted throughout the college facilities.

Exceptions to this policy are outlined in Part 3 of this policy.

Part 2. Procedure

Adherence to the policy cited above is the responsibility of all Lac Courte Oreilles Ojibwe College students, faculty, employees, and visitors. It is expected that all students, faculty, employees, and visitors to campus comply with this policy. Members of our campus community are empowered to respectfully inform others about the policy in an ongoing effort to enhance awareness and encourage compliance. An individual who feels that there has been a violation of this policy make take the following actions:

1. The individual should attempt to resolve the problem informally by requesting that the violator comply with the College policy.
2. If direct appeal fails and the behavior persists, students, faculty and employee violators will be referred as follows:
 - a. Student violations will be referred to the Dean of Student Affairs and be held to the established Student Code of Conduct.
 - b. Faculty and employees' violations will be referred to the appropriate supervisor and held to established administrative policies regarding conduct.

Part 3. Smudging and Pipe Ceremonies

Lac Courte Oreilles Ojibwe College is committed to diversity, inclusion, and creating an open and respectful campus climate for all. The college recognizes tobacco, sage, sweet grass, and cedar as traditional American Indian medicines and essential elements of purification and sacred ceremony. This policy is meant to provide direction to the College community in engaging in these traditions while respecting everyone else on campus

Students, faculty, employees, elders, and cultural teachers all of whom are members of an American Indian Tribe or other cultural/religious groups, are free to use substances including but not limited to tobacco, sage, sweet grass, cedar and incense to conduct individual or group traditional practices including but not limited to Opening/Closing prayers, Individual or Group Smudging, Feasts, Pipe Ceremonies, Pow-wows, and Drumming/Singing.

The support of diversity and this procedure is a shared responsibility at all levels of the College. The Maintenance Department should be given prior notification for ceremonies involving burning or smudging as a precautionary measure.